

HUMAN RESOURCES COMMITTEE

Wednesday, 22 October 2014 at 6.30 p.m.

Room MP702, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent,
London, E14 2BG

This meeting is open to the public to attend.

Members:

Chair: Councillor Clare Harrisson

Vice-Chair: Councillor Dave Chesterton

Councillor Khales Uddin Ahmed, Councillor Rachel Blake, Councillor Dave Chesterton,
Councillor Alibor Choudhury, Councillor Julia Dockerill and Councillor Oliur Rahman

Deputies:

Councillor Abdul Asad, Councillor Craig Aston, Councillor Peter Golds, Councillor
Aminur Khan, Councillor Shiria Khatun, Councillor John Pierce, Councillor Gulam
Robbani, Councillor Rachael Saunders and Councillor Andrew Wood

[The quorum for this body is 3 Members]

Contact for further enquiries:

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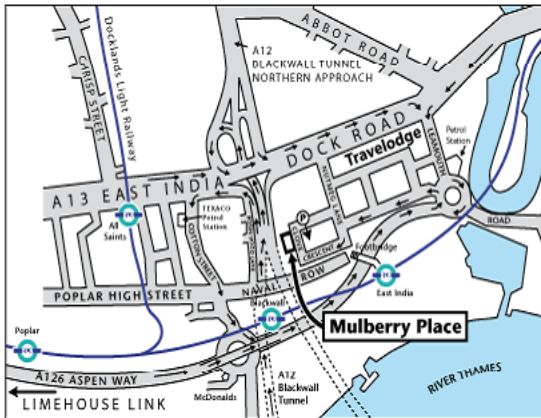
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APOLOGIES FOR ABSENCE

1. DECLARATIONS OF DISCLOSABLE PECUNIARY INTEREST

1 - 4

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

2. UNRESTRICTED MINUTES

This item was withdrawn.

3. REPORTS FOR CONSIDERATION

- | | | |
|-------------|---|----------------|
| 3 .1 | Quarterly report - new starters | 5 - 22 |
| 3 .2 | Pay Policy - Re-employment following redundancy/early retirement | 23 - 36 |
| 3 .3 | Organisational Structure | 37 - 42 |
| 3 .4 | Senior Management Vacancies | 43 - 52 |
| 3 .5 | Appointment of Chief Executive - Selection of Recruitment Consultants and Next Steps | 53 - 70 |

4. EXCLUSION OF THE PRESS AND PUBLIC

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

EXEMPT SECTION (Pink Papers)

The exempt committee papers in the agenda will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the Committee Officer present.

5. RESTRICTED MINUTES

71 - 76

To confirm as a correct record of the proceedings the restricted minutes of the meeting of the Human Resources Committee held on 15 September 2014.

6. EXEMPT REPORTS FOR CONSIDERATION

6.1 Employment Options Savings Programme

77 - 84

7. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT

Next Meeting of the Committee

The next meeting of the Committee will be held on Wednesday, 28 January 2015 at 6.30 p.m. in Room MP702, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG

